

LEADERSHIP ESSENTIALS: MOTIVATING EMPLOYEES

Managers play a vital role in motivating employees! They ignite a sense of purpose and passion that transforms everyday work into something meaningful and help employees see their own potential and strive for excellence. A motivated team doesn't just meet goals—they exceed them, unified by a shared belief that their work matters. In this way, inspiring leadership becomes the heartbeat of a thriving, successful organization.

Why Employee Motivation is Important

- Enhanced productivity
- Improved quality of work
- Higher employee retention
- Better team dynamics
- Enhanced employee satisfaction
- Enhanced patient satisfaction

Signs that Motivation is Lacking

- Higher rates of absenteeism
- Tardiness
- Lack of effort
- Lack of engagement
- Mood or attitude changes
- Decreased productivity

How to Motivate Employees



Get to know them and discover their “why”



Provide training and establish goals



Show appreciation



Provide regular, constructive feedback



Align work with purpose
(How they can drive company success & how their role aligns with company values)



Encourage teamwork and collaboration